

HOSPITALITY NEWS

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2014 Industry Spotlight An Evening of Celebration

Date: Monday, April 21, 2014

Time: 6:00 pm

Location:
The Ritz Carlton Denver

Tickets:
www.craspotlightawards.com

This is an event you won't want to miss! To register, visit www.craspotlightawards.com or call **Sara Nakon at (303) 830-2972**. We look forward to seeing you at this important event honoring the foodservice industry and the people that have pushed it to the highest level.

The Industry Spotlight Awards event is an evening of celebrating the top stars of the hospitality industry. The celebration will start at 6:00 pm with fantastic food prepared by Elway's at the Ritz Carlton. At 7:30 pm the awards ceremony will begin where we will honor the 2014 award recipients:

COLORADO FOODSERVICE HALL OF FAME

Spero Armatas – Sam's No. 3
Dick Carleton – Mi Casa Mexican & Cantina and Hearthstone Restaurant
Blair Taylor – Barolo Grill

NOEL & TAMMY CUNNINGHAM HUMANITARIAN AWARD

Frank Day – CraftWorks Restaurants & Breweries, Inc.

EXCEPTIONAL NEWCOMER SIGNATURE DISH AWARD

Paul & Aileen Reilly – Beast + Bottle

OUTSTANDING PROFESSIONAL SIGNATURE DISH AWARDS

Alex Seidel – Fruition Restaurant

REGIONAL OUTSTANDING PROFESSIONAL SIGNATURE DISH AWARD

Paul Ferzacca – La Tour Restaurant and Bar

OUTSTANDING MEDIA PROFESSIONAL SIGNATURE DISH AWARD

Patricia Calhoun – Westword

PHILANTHROPIST SIGNATURE DISH AWARD

Jensen Cummings – Heroes Like Us

CRA EDUCATION FOUNDATION'S REACHING FOR THE STARS "KNOEBEL" AWARD

Bob Sabina – Chili's

PINNACOL ASSURANCE COLORADO RESTAURANT ASSOCIATION SAFETY AWARD

The Fresh Fish Company – Karen Kristopeit-Parker & Tim Bell

The evening will culminate with the announcement of the winner of our most prestigious award, the Richard P. Ayers Award for Distinguished Service. We invite you to come and experience the excitement surrounding this esteemed honor.



Thanks to our 2014 Industry Spotlight Award Sponsors!

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Bronze Sponsor



LARRY DIPASQUALE Inducted into Denver & Colorado Tourism Hall of Fame



On the evening of March 20 at Visit Denver's 15th Annual Tourism gala, Larry DiPasquale was inducted into the Denver & Colorado Tourism Hall of Fame along with Grace B. Gillette (Denver March Powwow), Dick Monfort (Colorado Rockies), Joe & Jeff Shoemaker (The Greenway Foundation).

Mr. DiPasquale is CEO & Founder of Epicurean Culinary Group. He also owns Mangia Bevi at Palazzo Verde Café in Greenwood Village, Colorado. Larry was appointed by Colorado Governor John Hickenlooper in October 2011 to serve on the Colorado Tourism Office board of directors to represent the food, beverage and restaurant industry. He served there until being replaced this year by CRA COO Sonia Riggs.

His community outreach has included projects ranging from feeding Denver's hungry and homeless to teaching disabled children how to ski. He is a past Colorado Restaurant Association board member and was inducted into the CRA's Foodservice Hall of Fame in 2009.

The Denver & Colorado Tourism Hall of Fame is the highest award given by Denver's travel industry, honoring outstanding individuals who have played a significant role in making Denver and Colorado world-class convention and tourism destinations. Congratulations Larry!

CRA Partners with LiveWell Colorado in "Take It Home" Pilot Program

In March, the Colorado Restaurant Association partnered with LiveWell Colorado, a nonprofit organization committed to preventing and reducing obesity in Colorado, to kick off the "Take It Home" pilot program, aimed at helping people maintain a healthy lifestyle while eating at their favorite restaurants.

During the month of March, four participating restaurants offered "Take It Home" to-go containers to encourage patrons to think about boxing up a portion of their meal and consuming a balanced portion size. The four Denver-area restaurants, including all three Sam's No. 3 locations, Elway's Cherry Creek, Racines and Osteria Marco, were chosen to represent several different cuisine options and price points.

"Our goal in supporting this campaign was to remind people that you can eat out and be healthy at the same time. People don't have to choose between the two," said Sonia Riggs, CRA's chief operating officer. LiveWell Colorado will review feedback provided by patrons and the participating restaurants to determine whether to continue and expand the program in 2015.



CHAPTER NEWS

More than 80 of Southern Colorado's best restaurants, caterers and vendors gathered at the Broadmoor Hotel from 12-3 p.m. March 9 for the 19th Annual Pikes Peak Food and Wine Expo.



Attendees sampled tastes from local restaurants and enjoyed wine, spirits, and beer from local purveyors. The Media/Chef and Bartender competitions were a hit and the Silent Auction raised money for Colorado ProStart® culinary students and the Marian House (Catholic Charities).

WINNERS INCLUDE:

BEST BARTENDERS:

Best Sapphire Bombay East Gin Cocktail:
Christa Hinkle from Blue Star

Best Gentleman Jack Whiskey Cocktail and Overall Winner:
Robert Leavey of the Broadmoor Golf Club

BEST APPETIZER:

Brother Luck from Brother Luck Street Eats with Teresa Farney from *The Gazette*

BEST MAIN COURSE:

Brandon Martin from Patty Jewett

BEST DESSERT:

Larissa Warner and Amy Fairbanks from Garden of the Gods Gourmet with Paul Richards from KRDO

BEST ENTREE:

Tyler Peoples from The Warehouse with Cutter from Cat Country

Northern Colorado Chapter Supports Estes Park Restaurant Week

A variety of restaurants in Estes Park will be participating in the Estes Park Restaurant Week April 12-23. Participating restaurants will offer a 3-course meal for \$20.14 per person. Some restaurants will offer breakfast and lunch specials at \$10.14 per person OR upgraded packages at \$30.14 and/or \$40.14 per person. The two-week event will include the "Taste of Estes" event on April 17 at the Conference Center at Rocky Mountain Park Inn. Make plans now to dine out and support the local economy! For complete information please visit www.DineEstespark.com.

Northern Colorado Chapter Raises Funds for Local ProStart® Programs

On February 12th the Northern Colorado Chapter held a 2nd Annual cocktail party at The Boot Grill followed by a Colorado Eagle's hockey game that raised funds for local ProStart® programs, and Weld/Larimer county Food Banks. Special thanks to The Boot Grill for hosting the cocktail party, Johnson's Corner for the hockey tickets, American Eagle Distributing Co., and to all who attended to make this a very successful evening!



Carmine's On Penn in Denver Recognized for Excellence in Community Service

Carmine's on Penn restaurant in the Washington Park neighborhood of Denver was selected as the Colorado winner of the National Restaurant Association's 2014 Restaurant Neighbor Award.

Created by the NRA in partnership with American Express and PepsiCo, the Restaurant Neighbor Award recognizes restaurants and individuals that exemplify the industry's philanthropic spirit.

2014 marks Carmine's on Penn's eighth year as a Gold Sponsor (\$10,000) of BizBash to benefit local children's charities.

This year Carmine's hosted their fourth annual dinner to support The Delores Project which provides safe and comfortable shelter and services for homeless women in Denver. 30 shelter guests were served and over \$8,500 was raised at the dinner. Over four years, the total funds raised from these annual dinners exceed \$25,000.

Carmine's is also active in the community through supporting PlatteForum, an award-winning and innovative nonprofit arts, youth-development, and urban artist-in-residence program in Denver that teams underserved youth (K-12) from around the Denver metropolitan area with contemporary master artists in intensive, structured, and long-term creative learning environments. Carmine's sponsored the PlatteForum "Ungala" event by donating \$5,000 in catering. In November the restaurant hosted a fundraiser for 30. The event featured original art for sale. 100 percent of the proceeds were donated to PlatteForum.

Carmine's staff donated their wages and gratuity for The Delores Project dinner and donated their time for the PlatteForum "Ungala" event.

"We're proud to recognize the spirit of community and giving back that Carmine's on Penn has shown," said Mark Rogers, CRA Communications Committee vice chairman. "Restaurants are a vital part of our communities. The generous spirit in which the employees of Carmine's serve their community through their restaurant positively impacts the quality of life for many."



SAVE THE DATE

WESTEX 2014 is in a new location at the Colorado Convention Center November 12th!

Mark your calendars for Wednesday, November 12 and plan to attend "the" Rocky Mountain Regional Foodservice & Restaurant Exposition. The event will feature more than 350 exhibitors, compelling educational programming and more. Come prepared for a newly-designed show and an exhilarating experience. You won't want to miss it!



NRA Public Affairs Conference, April 29-30

There's Still Time to Influence in Washington DC

The National Restaurant Association's Annual Public Affairs Conference takes place April 29-30, 2014 in Washington DC. This conference is the restaurant industry's largest and most important grassroots event and a great opportunity for you to join your politically-savvy colleagues to introduce and promote the restaurant industry on Capitol Hill.



You can still register for this conference by visiting NRA's website at www.restaurant.org. Contact **Sara Nakon** at the CRA at (303) 830-2972 x112 or via email at snakon@coloradorestaurant.com for more information.



ASK THE ASSOCIATION

Q: Am I included in the unclaimed property gift card exemptions?

A: During the 2013 legislative session, Representative Cheri Gerou (R-Evergreen) sponsored House Bill 1102 that allowed businesses that sell less than \$200,000 in gift card sales to retain the money from unclaimed gift cards. Previously, a business had to list all unclaimed gift cards and remit the funds from any balances larger than \$25 to the Colorado State Treasury. This bill carved out an exemption for many of Colorado's small businesses.

The exemption created by this bill applies to any business that sells less than \$200,000 a year in gift cards. How does this exemption apply to a franchise? The basic rule of thumb is to follow the money. If you are a franchise owner and you retain the money from the sale of gift cards, then the \$200,000 exemption would apply to your restaurant. More commonly, the franchisor will create a subsidiary to manage the gift cards sold and redeemed by its franchisees. In that case, the \$200,000 exemption would apply to the gift card subsidiary, rather than individual stores. If you have multiple franchises owned by the same LLC, then the \$200,000 exemption would apply to all the franchises owned by the LLC. So, if you are keeping the money from sales of gift cards, and not the franchisor, then the \$200,000 exemption applies to your business or businesses.



Running a business is difficult enough.

Don't let "Cost Creep" make it even tougher.

By now you may have received a notice from your card processor alerting you of a fee increase based on October's interchange rate adjustment. What you may not know is many card processors take advantage of these adjustments by tacking on additional fees for themselves and making you think they come from the card brands. Heartland calls this "Cost Creep" — and we want no part of it. We have a suspicion you don't either.

To find out how you can stop Cost Creep, contact Heartland Team Colorado at 866.976.7183

Exclusively endorsed by



45 State Restaurant Associations



If You're a Pinnacol Policyholder You Need to Know...

As a Pinnacol Assurance policyholder it's important to understand the meaning of the "Employer Questions Liability" box when you are completing your First Report of Injury. About two-thirds of the way down the right hand side of the form is a box that can be checked if the employer questions their liability on a claim. This box should be checked if you feel the employee was NOT really injured on the job. Checking this box will trigger Pinnacol Assurance to investigate the injury for fraud and determine if it happened in the course of employment. This information must be provided immediately in order for Pinnacol to investigate the claim thoroughly before liability of the claim is assigned. For questions or concerns on this please contact the Colorado Restaurant Insurance Agency at (303) 830-2972.



PINNACOL
ASSURANCE

Kudos to the Colorado Restaurant Insurance Agency for being recognized as one of the top 350 Independent Agencies contracted with Allied to place commercial insurance. Allied has a network of 4,000 independent agencies serving members in 33 states. The Colorado Restaurant Insurance Agency has been named in the top 9 percent of all Independent Agencies contracted with Allied.

NRA's 2014 Restaurant, Hotel-Motel Show is May 17-20 in Chicago

For nearly a century, the NRA Show has brought together the best and brightest in the restaurant, foodservice and hospitality industry for four days of discovery, sourcing, networking and entertainment. Produced by the National Restaurant Association, the NRA Show draws 58,000+ industry professionals from all 50 states and 100+ countries to Chicago each May—all seeking or showcasing the newest innovations and up-to-the-minute information about trends and issues.

From education sessions to innovation pavilions to after-parties, the NRA Show offers each attendee an entire program of enriching experiences sure to keep you fired up for another year.

Register today at <http://show.restaurant.org/Attend/Register>. Current ticket prices are \$49 until April 4 and \$99 beginning April 5. If you are a member of the National Restaurant Association, you are entitled to a complimentary show badge, depending on your company's membership level. You will receive a mailing that includes your registration information as well as the number of complimentary badges your company has been allotted.

Visit <http://show.restaurant.org/Attend/FAQ> for more information or you may call the National Restaurant Association Convention Office at nraregistration@restaurant.org or (312) 853-2525, if you have additional questions.



SAVE THE DATE

An Evening at the Opera House

Mark your calendar for Monday, June 2, 2014 to enjoy a lavish evening of food and beverage at Kevin Taylor's restaurant at the Ellie Caulkins Opera House during this NRA Restaurant PAC fundraiser. Congressmen Mike Coffman (6th District), Cory Gardner (4th District), and Scott Tipton (3rd District) will attend and speak during the evening. This is a great opportunity to speak to your Congressman about what is important to you and your restaurant.

The NRA's Restaurant PAC is a voluntary, non-partisan political action committee formed to support and elect pro-industry and pro-business congressional candidates for federal office. Federal legislation affects the way meals are prepared, served, enjoyed and paid for. Sound public policy begins by supporting and electing candidates to federal office who understand the restaurant industry and know that a healthy, robust restaurant industry translates into a stronger American economy.

IN MEMORIAM: David "Dougal" McDougal

It is with much sadness that we report the loss of a friend and fellow restaurateur, David "Dougal" McDougal, who passed away on Friday, February 28 after a long battle with cancer. He was 67 years old.

In 2007, Dougal was inducted into the Colorado Restaurant Association's Foodservice Hall of Fame and he served on the CRA Board of Directors from 1998-2004.

A "Celebration of Life" event is planned for June. Our sympathies go out to Dougal's family and many friends.

12th Annual CRA Education Foundation Scholarship Awards Luncheon to Honor 2014 Scholarship Recipients

In partnership with the National Restaurant Association Educational Foundation and the T. Kevin McNicholas Foundation, the CRA Education Foundation will honor its 2014 scholarship award recipients at the 12th Annual Scholarship Awards Luncheon May 8th from 11:15 a.m. to 1:00 p.m. at the Hyatt Regency Convention Center Hotel in Denver.

Scholarship award recipients from post-secondary and ProStart® high school hospitality education programs will be recognized for their outstanding achievement in academics and their commitment to careers in the foodservice and hospitality industry.

The event highlights will include presentation of the 2014 ProStart® Student, Teacher, and Industry Mentor of the Year awards, and awarding of secondary and post-secondary scholarships. Since its

inception in 1987, the CRA Education Foundation (formerly the Donald Quinn Education Fund) has awarded more than \$750,000 in scholarship funds to students who plan to enter the hospitality business.

The event is sponsored by Sysco Denver, T. Kevin McNicholas Foundation, and the Seattle Fish Company. Additional contributors to the CRA Education Foundation scholarships include the National Restaurant Association Educational Foundation, Sysco Denver, Metro Denver Hotel Association, Weil Family Foundation, Epicurean Culinary Group, Terry Vantiger, and the following CRA Chapters: Durango, Summit County, Pikes Peak, and Mile High.

The cost to attend the luncheon is \$50 per person, or \$600 to sponsor a table. For more information, please call **Mary Mino** at the CRA office at **(303) 830-2972** or e-mail mmino@coloradorestaurant.com.



SEATTLE FISH CO
EST. 1918



ProStart® Scholarship Applications Due April 4th!

On May 8, 2014, at the Colorado Restaurant Association Education Foundation's Annual Scholarship Awards Luncheon, more than \$30,000 in scholarships will be awarded to qualified Colorado ProStart® high school and undergraduate students pursuing their post-secondary education in foodservice and hospitality-related programs.

Applications for these scholarships are available online at <http://www.coloradoprostart.com/colorado-prostart-scholarships/>.

All applications and transcripts must be postmarked by April 4, 2014.



Recent Donations to the CRA Education Foundation

The Colorado Restaurant Association donated \$40,000 in support of the CRA Education Foundation and the Colorado ProStart® program.

Johnson & Wales University contributed \$25,000 in support of Colorado ProStart® and the 2014 ProStart® Invitational.

Seattle Fish Company contributed \$10,000 to support Colorado ProStart®, 2014 ProStart® Invitational, CRAEF Scholarship Awards Luncheon, and 2014 Denver Food and Wine.

Terry Vantiger, retired Summit County ProStart teacher, contributed **\$5,000** to support CRAEF Scholarships.



CRA MEMBER BENEFIT:

Fishbowl is CRA's Endorsed Provider partner to provide online marketing solutions for restaurant industry members. The team at Fishbowl takes the lead in developing online marketing tools for the restaurant industry while educating members on best practices for incorporating online marketing into their business strategy.



As a preferred partner of the CRA, Fishbowl is proud to offer CRA members exclusive benefits, including a FREE Local Email Marketing Account with 500 FREE Monthly messages.

Fishbowl's Local Marketing Suite provides restaurants all of the tools needed to manage a successful online guest marketing program. Fishbowl Local includes:

Email Marketing: 500+ restaurant templates, Automated Loyalty messages, including birthday club, in store and online guest sign up tools

Social Media Marketing: Manage multiple Facebook & Twitter accounts, Schedule posts and emails to publish across multiple accounts for now or future, track engagement and audience growth

Reputation Management: track reviews from hundreds of sites, receive email alerts when new reviews are posted, compares your reputation to your competitors

SM3- Full Service Online Marketing

If you need help managing all of your online marketing, Fishbowl also has you covered. Fishbowl's SM3 Service provides you a dedicated online marketing expert to plan, design and execute your entire online marketing campaigns and more.

Get started today at www.fishbowl.com/colorado!

Welcome!

NEW MEMBERS

- Alchemy | Colorado Springs, CO
- Apres Handcrafted Libations | Breckenridge, CO
- Bohemian Biergarten | Boulder, CO
- Briar Common | Denver, CO
- Colorado Coffee Merchants | Colorado Springs, CO
- Colorado Signworks | Denver, CO
- CooHills.1400 | Denver, CO
- Culvers of Johnstown | Johnstown, CO
- EatStreet | Madison, WI
- EnviroPest | Loveland, CO
- Finley's Pub | Denver, CO
- Husch Blackwell | Denver, CO
- JAWS Sushi | Fort Collins, CO
- Lizzy's Food | Littleton, CO
- Mitchell Barlow & Mansfield | Denver, CO
- Moriah Romero | Denver, CO
- My Mobile Agent 1 | Arvada, CO
- O My Goodness | Denver, CO
- Pearl Street Pub & Cellar | Boulder, CO
- PeopleMatter | Charleston, SC
- Perkins Restaurant - 5 locations | Greeley, Longmont, Loveland, CO
- Pinnacol Assurance | Denver, CO
- Rasta Pasta | Colorado Springs, CO
- Robinson Management, LLC | Denver, CO
- Serranos Coffee Company | Monument, CO
- Signdealz | Boulder, CO
- SpenDifference | Denver, CO
- The Buff Restaurant | Boulder, CO
- The Denver Tea Company | Denver, CO
- The Summit Steakhouse | Aurora, CO
- The Wild Game | Evergreen, CO
- Tortilla Marissa's | Fort Collins, CO
- Vertivine | Greenwood Village, CO
- Wedgewood | Boulder, CO

James Beard Awards Semi-finalists Include Seven Colorado Nominees

The semi-finalists for the prestigious 2014 James Beard Awards have been announced. Colorado in general — and Denver in particular — is well represented, with seven chefs and programs among the nominees.

The lineup includes: Jorel Pierce of Euclid Hall for Rising Star Chef of the Year, Yasmin Lozada-Hissom of Spuntino for Outstanding Pastry Chef, Alex Seidel of Fruition for Best Chef Southwest, Jeff Osaka of Twelve for Best Chef Southwest, Frank Bonanno for Outstanding Restaurateur, Williams and Graham for Outstanding Bar Program and the Little Nell for Outstanding Wine Program.

The awards and ceremony will be held in New York City on May 2 and May 5.

Please join us in congratulating all of Colorado's nominees.





HOSPITALITY NEWS

Explore the great tastes of Colorado®

2014 CRA Industry Spotlight Awards: An Evening of Celebration April 21

Carmine's On Penn in Denver Recognized for Excellence in Community Service

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March 13th, 2014

LEGISLATIVE UPDATE

CRA lobbyists compiled the following report on current (as of the date above) legislative activities at the State Capitol that may affect CRA members. 🟢 indicates CRA-initiated bill. ▲ or ▼ or = or ? indicates the CRA position on a bill: pro▲ or con▼ or neutral= or unsure?. † indicates that a bill is dead. ★ indicates that a bill became law.

Hospitality Workforce Development

▲🟢 **Senate Bill 15 - Sen Kerr (D-Lakewood)** creates a grant program that provides industry-led hospitality education programs the opportunity to apply for State funds, allowing them to expand and enhance their curriculum and support to high school students. This bill passed through the Senate Education Committee and will now go to the Senate Appropriations Committee.

Alcohol License Fines

▲ **Senate Bill 54 - Sen Balmer (R-Centennial)** would allow a licensee to petition the local licensing authority, after a license violation, to pay a fine in lieu of suspension regardless of the length of the suspension; as long as the licensee has not has a license or permit suspended or revoked and has not has a suspension stayed by payment of a fine within the last 2 years. This bill passed through the House Business, Labor, Economic and Workforce Development committee unopposed. It will now be heard in the House Finance Committee.

Business Personal Property Tax

▲ **Senate Bill 1279 - Rep Primavera (D-Broomfield) and Rep Young (D-Greeley)** would create an income tax credit to reimburse a business for business personal property taxes paid if the business has less than \$25,000 in business personal property. This bill passed through the House Business, Labor, Economic, and Workforce Development committee and will now go to the entire House.

Regulatory Reform

▲ **Senate Bill 63 - Sen Marble (R-Fort Collins)** would require executive branch departments to review existing rules and regulations to ensure they are necessary, not overlapping other rules, written in plain English, achieving the desired intent, and implemented in an efficient and effective manner. This bill has passed second reading in the House and will now go up for third reading and final passage.

“Wage Theft”

▼ **Senate Bill 5 - Sen Ulibarri (D-Commerce City)** would create a new administrative process, in addition to the current civil court remedies, to investigate wage claims brought by an employee. This bill creates penalties for neglecting to keep payroll information for at least three years of up to \$7,500 per employee. This bill would give the power to a hearing officer to compel testimony from an employer that would incriminate himself/herself. This bill passed through the Senate Finance Committee and will now be heard in the Senate Appropriations committee.

Unemployment Insurance

= **Senate Bill 57 - Sen Heath (D-Boulder)** extends the availability of enhanced unemployment insurance benefits through June 2017 for unemployed individuals who are participating in approved training programs.

Postponed Indefinitely

Conceal and Carry Without a Permit

† **House Bill 1041 - Rep Wright (R-Fruita) and Rep Holbert (R-Parker)** would have allowed a person, who legally possesses a handgun, to carry a concealed handgun without a permit. A person carrying a concealed handgun would be subject to the same laws and restrictions as a person with a conceal and carry permit under current law. This bill was postponed indefinitely in the House Judiciary committee.

Business Personal Property Tax

† **Senate Bill 42 - Sen Scheffel (R-Parker)** would have eliminated the 10-year limit on the term of a business incentive agreement that a local government enters into with a business that pays business personal property tax. This bill would have given local government the discretion to determine the length of incentive agreements. This bill was postponed indefinitely in the Senate State, Veterans, and Military Affairs committee.

Employment Discrimination

†▲**Senate Bill 74 – Sen Rivera (R-Pueblo)** would have eliminated the ability for a plaintiff filing an employment discrimination claim to obtain punitive damage awards and prohibits an award of compensatory damages against an employer that employs fewer than 15 people. This bill would have also required a court to award reasonable attorney fees and costs to a defendant who proves that an action was frivolous. This bill was postponed indefinitely in the Senate State, Veterans, & Military affairs committee.

Regulatory Reform

†▲**House Bill 1033 - Rep Szabo (R-Arveda)** would have required the state to issue a written warning to any business, with less than 100 employees, who commits a first “minor violation” of a “new rule.” The bill also would have required a state agency to engage the business in educational outreach regarding compliance. This bill was postponed indefinitely in the House State, Veterans and Military Affairs committee.

Fee Increases

†▲**House Bill 1090 – Rep Nordberg (R-Colorado Springs)** would have required a vote of approval with 60% or more in both the House of Representatives and Senate to approve any law that creates a new fee or increases an existing fee. This bill was postponed indefinitely in the House State, Veterans, & Military affairs committee on January 27th.

Union Participation

†▲**House Bill 1098 – Rep Everett (R-Littleton)** would have prohibited an employer in the State of Colorado from requiring their employees to become or remain a member of a labor organization or pay dues, fees, or other assessments to a labor organization. This bill was postponed indefinitely in the House State, Veterans, & Military affairs committee on January 29th.

Alcohol Service Hours of Operation

†▼**House Bill 1132 – Rep Duran (D-Denver)** would have allowed local licensing authorities the ability to restrict the hours of alcohol service for any on-premises liquor licensee upon renewal of their license. This bill failed third reading and final passage in the Colorado House of Representatives.

Genetically Engineered Food Labeling

†▼**House Bill 1058 - Rep Labuda (D-Denver)** would have defined “genetically engineered” food and regulates when a business can label food as “not containing genetically engineered material.” This bill also would have allowed for rules to be created regarding enforcement actions against businesses that mislabel their products. This bill was killed, by the sponsor, in the House Health, Insurance, and Environment Committee.

Unemployment Insurance

†▼**House Bill 1075 - Rep Melton (D-Aurora)** would have reduced the deferral of unemployment insurance benefits to a person who, while on unemployment, accepts work and then separates from that work because it is unsuitable within 30 days. This bill would have reduced the 10 week deferral period to the length of time the person worked prior to the separation. This bill was killed, by the sponsor, in the House Business, Labor, Economic, & Workforce Development Committee.

Business “Make My Day”

†?**House Bill 1063 - Rep Everett by (R-Littleton)** would have allowed a business owner, manager, or employee to use deadly force against an intruder who enters the business under certain circumstances. This bill was postponed indefinitely in the House State, Veterans, & Military Affairs Committee.

PLEASE NOTE:

CRA Legislative Update will be available on the CRA's website at (www.coloradorestaurant.com). CRA updates this list periodically as new bills are introduced or as the status of the listed bills changes. In addition, we will send out email notices and special “**ALERTS**” to members when we need help on issues or need you to contact certain legislators. It is extremely important that your member record at CRA contains your best contact email address. You can be sure we have it by sending your contact information to CRA at info@coloradorestaurant.com. We promise not to share your email address with anyone. We will use it only for important CRA issues.