

# Restaurant Youth Registered Apprenticeship (RYRA)

## Building Team Leaders From Within

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- Line Cook Apprenticeship: 17 to 24 years old (high school diploma or equivalent required within the first year)
- Management Apprenticeship: 18 to 24 years old, with a high school diploma or equivalent
- Current employees who show potential!



## What's expected of restaurants hiring Apprentices?

- Commit to employing Apprentices for as long as it takes for them to gain the required competencies. For Line Cook Apprentices, that should be about one year full-time. For Management Apprentices, that should be about two years full-time. Part-time options are also possible.
- Provide at least one wage increase during the Apprentice's tenure.
- Provide on-the-job training in culinary skills, safety and sanitation, and management and leadership. Customized technical assistance is offered to help you and your staff prepare to support Apprentices.
- A training course component is provided by either the National Restaurant Association Educational Foundation or a community partner.

## What are the advantages of participating?

*Your restaurant can receive a grant of up to \$3,000 per apprentice hired. Additional benefits of participating in RYRA include:*

- Accessing a new pool of qualified employee candidates
- Increasing productivity
- Increasing retention
- Building a diverse, engaged, competent staff
- Many Apprentice candidates have already completed ProStart or in-classroom training - and come equipped with the technical skills to make them successful

## How Do I Participate?

Reach out to programs manager Paula Thomas (pthomas@corestaurant.org) at the Colorado Restaurant Foundation to get started.



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