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## Colorado Restaurant Employees Speak Out Against “Unfair” Restrictive Scheduling Bill

FOR IMMEDIATE RELEASE – February 27, 2023

Denver, CO – **The Colorado Restaurant Association (CRA)** released a letter with more than 640 signatures from local foodservice employees pleading with House Business Affairs & Labor Committee members to understand “the horrible impact that HB[23]-1118 would have on the livelihoods and mental health of restaurant workers like us in Colorado.” The full letter and signatures are below.

The bill, known as Fair Workweek Employment Standards, was introduced in January by Representatives Emily Sirota and Serena Gonzales-Gutierrez and Senators Julie Gonzales and Faith Winter. It would create the most restrictive scheduling requirements in the country, and, as written, would apply to all restaurants, food and beverage manufacturers, and retail establishments with 250 or more employees.

“Restaurant teams are a lot larger than what you find in other industries, because it takes so many people working together to make a restaurant feel good for customers,” said Sonia Riggs, President & CEO of the Colorado Restaurant Association. “Employing 250 people doesn’t mean you’re a big brand, but this bill treats family-owned restaurants and global concepts the same.”

Results of a recent CRA survey of almost 200 local restaurants found that compliance with HB1118 would cost an average of \$70,000 per year per location. If it becomes law, 99% of survey respondents are likely to limit plans for future growth or expansion; 98% are likely to schedule fewer workers per shift to avoid over staffing, which would result in financial penalties; and 97% of restaurants are likely to increase menu prices.

After three years of unbelievable challenges, Colorado restaurant owners do not have funds and bandwidth in reserve to apply to scheduling-mandate compliance and restaurant employees do not want to lose the flexible scheduling that brought them to the industry in the first place.

Servers, bussers, dishwashers, and cooks signed the letter, along with their managers, from restaurants across the state. By signing, all agreed that flexible scheduling is a fundamental pillar of restaurant employment and a primary reason they came to – or stayed with -- the industry. “If you change our scheduling, you’re taking away our right to earn a living in an industry that works for us.”

HB23-1118 harms Colorado workers, consumers, and businesses of all sizes.

# # # # #

### About the Colorado Restaurant Association

The Colorado Restaurant Association (CRA) is dedicated to the enhancement and success of Colorado’s foodservice industry. Founded in 1933, the CRA is the leading trade organization for the state’s dynamic restaurant community. The CRA represents, educates, and promotes a \$14+ billion industry comprised of more than 12,700 eating and drinking establishments and 260,000 workers. [corestaurant.org](https://www.corestaurant.org)

February 27, 2023

TO: Honorable Chair Amabile, Vice-Chair Ricks, and members of the House Business Affairs & Labor Committee

RE: Opposition to HB23-1118

Dear Representatives,

Thank you for hearing our stories well into the evening on February 16, during the House Business Affairs & Labor Committee public testimony on HB23-1118 (Fair Workweek Employment Standards). We are writing to plead for your understanding about the horrible impact that HB1118 would have on the livelihoods and mental health of restaurant workers like us in Colorado.

We work in restaurants because they let us earn a living while doing other things, like going to school, creating art, parenting our children, or even just enjoying the great outdoors in beautiful Colorado. Restaurant jobs let us work when it makes the most sense for us, whether that's two days a week or four, during lunch or dinner, on weeknights or weekends. HB1118 will take away our ability to work with our managers to balance our schedules, which is unfair and inflexible. It doesn't work for us.

We have co-workers with kids who need to drop shifts to attend parent-teacher conferences or go to doctors' appointments, or work doubles to earn more for special things for their families, like braces, extracurricular activities, and family vacations. If our employers need every shift-change documented in writing, as HB1118 requires, we can't text each other to find someone to cover for us. If our employers have to pay predictability pay every time we need their help finding someone to cover a shift or pay overtime when we want to simply work a double, they won't be able to afford or allow it and our lives won't align with our work.

Consider our team members with special needs, who might find it more difficult to adapt to new rules around scheduling. Please think about our co-workers with crises in their personal lives, like a sick parent or child, who need flexibility and the ability to easily swap shifts. And what about restaurant employees with second jobs? HB1118 penalizes our employers for letting us work when we need and want to. That's not fair.

We also work in restaurants because we like knowing that we can quickly swap a shift with a friend to catch a show at Red Rocks, go skiing, or just take a day to rest. The past few years have been brutal and those of us who are still working in the industry are *literally* here for the flexible hours. **If you change our scheduling, you're taking away our right to earn a living in an industry that works for us.**

Please vote "no" on HB23-1118 so we can keep cooking, fixing drinks, and serving meals to all of you.

Sincerely,

1. Mara D., server, Barcelona Wine Bar	5. Scott M., general manager, The Lucky Mutt
2. Linda P., general manager, College Inn	6. Shirley H., private events manager, The Fort Restaurant
3. Amanda C., HR manager/accountant, Chop Shop Casual Urban Eatery, Abejas Bistro, Nosu Ramen	7. Praveen L., general manager, Silver Mine Subs
4. Tiffany H., bartender, College Inn	8. Cassie O., team member, Malone's Clubhouse Grill

9. Katrina G., manager, Dairy Queen
10. Lea B., service manager, Texas Roadhouse
11. Wyatt K., crew member, Dairy Queen
12. Tessa G., front/kitchen staff, Dairy Queen
13. Holden S., crew member, Dairy Queen
14. Madi H., crew member, Dairy Queen
15. Emily G., assistant manager, Dairy Queen
16. Mercedes R., training, Dairy Queen
17. Tom G., bartender, College inn
18. Justin B., team member, Dairy Queen
19. Kristina C., crew, Dairy Queen
20. Rye M., cashier, Dairy Queen
21. Robert W., crew, Dairy Queen
22. Arin T., manager, Dairy Queen
23. Dalaine G., shift lead, Dairy Queen
24. Kierra L., crew member, Dairy Queen
25. Abram W., cashier/cook, Dairy Queen
26. Garrett A., shift leader, Dairy Queen
27. Dylan C., customer service, Dairy Queen
28. William W., front counter crew, Dairy Queen
29. Sarah G., manager, Dairy Queen
30. Ashley N., crew member, Dairy Queen
31. Autumn T., shift manager, Dairy Queen
32. Jacob C., crew member, Dairy Queen
33. Abigail B., crew member, Dairy Queen
34. Paige S., shift leader, Dairy Queen
35. Emma G., crew member, Dairy Queen
36. Jack A., crew member, Dairy Queen
37. Noel W., manager, Dairy Queen
38. Faeth A., shift lead, Dairy Queen
39. Dakota C., waitress, Malone's Clubhouse Grill
40. Bella M., crew member, Dairy Queen
41. Ruthanne P., bartender/server, Provision
42. Savannah H., server, Malone's Clubhouse Grill

43. Emerson S., crew member, Dairy Queen
44. Jasmine G., assistant manager, Epic Wings
45. Lindsay S., cashier, Dairy Queen
46. Daria H., general manager, Dairy Queen
47. Pamela M., server, Malone's Clubhouse Grill
48. Landon G., shift lead, Dairy Queen
49. Katie A., crew member, Dairy Queen
50. Ailine M., crew member, Dairy Queen
51. Tristin F., shift lead, Dairy Queen
52. Dawn V., manager, Malone's Clubhouse Grill
53. Cynthia C., assistant manager, Dairy Queen
54. Angela M., manager, Ted's Montana Grill
55. Kevin S., manager, Ted's Montana Grill
56. Morgan O., crew member, Dairy Queen
57. Marlene A., crew member, Dairy Queen
58. Bill B., IT, Ted's Montana Grill
59. Wesley G., culinary manager, Ted's Montana Grill
60. Chad C., director of operations, Ted's Montana Grill
61. Kendal C., bartender, Ted's Montana Grill
62. Kirk C., server, Bangkok Happy Bowl Thai Bistro and Sushi Bar
63. Pornpun R., chef, Bangkok Happy Bowl Thai Bistro and Sushi Bar
64. Jessica S., bartender, Ted's Montana Grill
65. Nora S., chef, Osake Steak and Sushi Bar
66. Dylan S., server, Ted's Montana Grill
67. Caley H., server assistant, Ted's Montana Grill
68. Ry G., manager, Tiki Mana Big Bowl Noodles
69. Ilana F., server, Ted's Montana Grill
70. Eddie H., manager, Ted's Montana Grill
71. Miguel V., server, Ted's Montana grill
72. Jessica N., manager, Ted's Montana Grill
73. Jeff P., culinary manager, Ted's Montana Grill
74. Tommy R., manager, Ted's Montana Grill
75. Sean C., server/cook, Ted's Montana Grill

76. Kris B., bartender, Ted's Montana Grill
77. McKenzie B., bartender, Ted's Montana Grill
78. Jasmin S., assistant manager, Dairy Queen
79. Danille W., server, Ted's Montana Grill
80. Sebastian S., crew member, Dairy Queen
81. Tonya S., general manager, Spoons, Soup, Salads & Sandwiches
82. Maddison C., team member, Fargo's Pizza Co.
83. Katie M., director of operations, Crafted Concepts
84. Jeremy A., general manager, Barbed Wire Reef
85. Adin S., crew member, Dairy Queen
86. Elisha S., food runner, Stoic & Genuine
87. Tammy C., server, Enzo's Ristorante Italiano
88. Shelley D., team member, Stoic & Genuine
89. Ali S., food runner, Rioja
90. Briean M., bartender/server, Enzo's Ristorante Italiano
91. Peyton N., bartender, Enzo's Ristorante Italiano
92. Aspen S., host, Enzo's Ristorante Italiano
93. Derek G., manager, Briargate
94. Ali Y., manager, The Flagstaff House
95. Sarah M., assistant manager, The Flagstaff House
96. Kit S., dining room manager, The Flagstaff House
97. Eli P., lineman, Chipotle
98. Leah M., cashier, Dairy Queen
99. Ben P., bartender, Bistro Vendome
100. Ryan D., line cook, Rioja
101. Jessica M., server, Malone's Clubhouse Grill
102. Josh, crew member, Dairy Queen
103. Alyssa R., crew member, Dairy Queen
104. James M., cashier, Dairy Queen
105. Ellen I., general manager, Stampede
106. Ellen I., manager, Mezcal and Goosetown Tavern
107. Khiem D., cashier, Dairy Queen
108. Ethan S., bartender, Sundown Saloon

109. Sarah D., manager, Sundown Saloon
110. Amber J., hospitality manager, Ted's Montana Grill
111. Matthew C., server, Sundown Saloon
112. Sofie J., team lead, Panera Bread
113. Valentina L., assistant manager, Dairy Queen
114. Emily J., server, Ted's Montana Grill
115. David K., bartender/server, The Flagstaff House
116. Maria G., server, Olive Garden
117. Eric D., executive pastry chef, Rioja
118. Sophia K., crew member, Dairy Queen
119. Kelsey V., bartender, Malone's Clubhouse Grill
120. Zaelee B., team member, Culver's
121. Nichole N., server, Breakfast on Broadway Cafe
122. Annie D., event coordinator, The Flagstaff House
123. Jacob K., shift manager, Dairy Queen
124. Erica I., expeditor/food runner, Rioja
125. Trevor C., kitchen, Culver's
126. Jayson F., host, Malone's Clubhouse Grill
127. Angelita T., shift lead, Dairy Queen
128. Finn S., crew member, Culver's
129. Madeline T., crew member, Culver's
130. Phillip T., crew member, Culver's
131. Tonya T., manager, Gennaro's Cafe Italiano
132. Irene H., manager, Gennaro's Cafe italiano
133. Andrew R., server, Malone's Clubhouse Grill
134. Ramin K., server, Ace Eat Serve
135. Rigel H., host, Enzo's Ristorante Italiano
136. Jazmine S., supervisor, Breakfast on Broadway
137. Emma M., server, Breakfast on Broadway
138. Mason A., doorman, Sundown Saloon
139. Jessica W., manager, Dairy Queen
140. Daniel H., crew member, Culver's
141. Mary H., cashier, Dairy Queen
142. Logan Y., line cook, Bigsby's Folly

143. Michael Z., bartender, Bigsby's Folly
144. Paige B., sommelier, The Flagstaff House
145. Brandee I., bartender, Tailfeathers
146. Lori B., host, Bigsby's Folly
147. Tammy R., general manager, Culver's
148. Victoria G., former server, Buffalo Wild Wings
149. Meredith G., server, Bigsby's Folly
150. Bonnie C., bartender, Malone's Clubhouse Grill
151. Randy S., area manager, Beau Jo's Pizza
152. Ivan G., cook, Beau Jo's Pizza
153. Becky C., human resources, Ted's Montana Grill
154. Olsen H., busser, Beau Jo's Pizza
155. Lauren W., crew member, Culver's
156. Teresa F., human resources, Beau Jo's Pizza
157. Joseph C., assistant manager, Beau Jo's Pizza
158. Ashur N., kitchen, Culver's
159. Ryane B., cashier, Beau Jo's Pizza
160. Marni S., catering sales manager, Blackbelly
161. Julie Y., assistant general manager, Blackbelly
162. Daniel S., cook, Beau Jo's Pizza
163. Liz C., hospitality manager, Ted's Montana Grill
164. Ryan A., bartender/server, Ted's Montana Grill
165. Cheryl M., director of finance, Hearthstone Restaurant
166. Brianna C., general manager, Los Dos Potrillos
167. Julia R., cashier, Los Dos Potrillos
168. Isaac H., host/cashier, Los Dos Potrillos
169. Jandel B., host/cashier, Los Dos Potrillos
170. Mason W., crew member, Dairy Queen
171. Jazlyn F., server, Olive Garden
172. Angelica Q., cashier, Los Dos Potrillos
173. Roberto S., bartender, Los Dos Potrillos
174. Brian G., food & beverage director, Beau Jo's Pizza
175. Selena R., server, Los Dos Potrillos

176. Joseph V., sous chef, Lutheran Medical Center
177. Troy M., general manager, BJs Restaurants
178. Maria K., assistant general manager, BJs Restaurants
179. Brando H., crew member, Beau Jo's Pizza
180. Beth T., server, Beau Jo's Pizza
181. Kameron G., crew member, Beau Jo's Pizza
182. Kandice L., server, Beau Jo's Pizza
183. Alexia R., server/cashier, Los Dos Potrillos
184. Alyssa Y., server, Woody's
185. Ashley R., bartender, Bigsby's Folly
186. Patrick D., general manager, Comida at the Stanley Marketplace
187. Sandra B., executive chef, Comida at the Stanley Marketplace
188. Joe H., server, Beau Jo's Pizza
189. Katya H., server, The Flagstaff House
190. Isabel W., server, Beau Jo's Pizza
191. Jeannie J., server, Malone's Clubhouse Grill
192. Peyton W., server, Malone's Clubhouse Grill
193. Amy R., bartender, Malone's Clubhouse Grill
194. Dennis M., crew member, Ted's Montana Grill
195. Sedona W., host/busser, Malone's Clubhouse Grill
196. Ally B., assistant pastry chef, Steuben's
197. Lisa P., assistant pastry chef, Steuben's
198. Ellington T., assistant general manager, Angelo's Taverna
199. Nicole W., senior director of operations, Culinary Creative Group
200. Suzannah S., recruiting, Culinary Creative Group
201. Bradley D., human resources, Carboy Winery
202. Mallory E., wine specialist, Carboy Winery
203. Blake E., chef, Culinary Creative Group
204. Irl R., manager, Angelo's Taverna
205. Ashley E., server, Malone's Clubhouse Grill
206. Zachary S., sous chef, Mister Oso
207. Cindy D., supervisor, Carboy Winery

208. Andrew J., sous chef, Señor Bear
209. Emily O., manager, Culinary Creative Group
210. Kristen K., tasting room manager, Carboy Winery
211. Bettina L., manager, Angelo's Taverna
212. Erin P., director of brand, Frasca Hospitality Group
213. Don L., chef, Carboy Winery and Gold Pan Saloon
214. Elisabeth N., human resources, Casa Bonita
215. Joey C., director of operations, Steuben's
216. Aimee R., administrator, Rocky Mountain Restaurant Group
217. Patricio P., sous chef, Casa Bonita
218. Benjamin D., bartender, Carboy Winery
219. Dominica N., wine specialist, Carboy Winery Breckenridge
220. Caroline K., server, Pizzeria Alberico
221. Kenneth A., cook, Tavernetta
222. Ian P., chef, Frasca Food and Wine
223. Alicia H., executive coordinator, Frasca Hospitality Group
224. Cody C., executive chef, Tavernetta
225. Kelli W., bartender/dining room manager, Breakfast on Broadway
226. Tiffany D., front of house, Tavernetta
227. Anthony L., server, Tavernetta
228. Rose V., general manager, Frasca Food and Wine
229. Michael M., beverage director, Culinary Creative Group
230. Emma F., server, Tavernetta
231. Marki N., server/bartender, Steuben's
232. Derek B., bartender, Steuben's
233. Jose E., human resources, Casa Bonita
234. Tiffany, manager, Culver's
235. Judy N., pastry cook, Tavernetta
236. Rubi G., crew member, Culver's
237. Jason G., bar service manager, Casa Bonita
238. Nick G., crew member, Culver's
239. Nicolette D., server, Steuben's

240. Bennett C., sous chef, Tavernetta
241. Lindsay G., general manager, Bar Dough
242. Daisy V., server, Steuben's
243. Nathaniel T., crew chief, Culver's
244. Will L., BOH team member, Culver's
245. Michael M., general manager, Señor Bear
246. Marisol O., prep cook, Culver's
247. Priscilla M., porter, Culver's
248. Meghan C., server, Tavernetta
249. Jordan T., general manager, Culver's
250. Brittney J., payroll manager, Frasca Food and Wine
251. Christine D., server/bartender, Frasca Food and Wine
252. Gabriella C., manager, Culver's
253. Emily L., graphic and web design, Culinary Creative Group
254. David B., manager, Culver's
255. Terry W., line cook, Rolling Smoke BBQ
256. Chris D., bartender, Safta
257. Courtney L., general manager, Mister Oso
258. Elyse T., event coordinator, Frasca Hospitality Group
259. Casey H., bartender, Tavernetta
260. Macy B., server, Beau Jo's Pizza
261. Tyler G., director of operations, Il Posto
262. Cole K., director of operations, Osaka Ramen and Sushi-Rama
263. Lisa M., cashier and hostess, Beau Jo's Pizza
264. Tyler G., market director, Denver Central Market
265. Keegan L., bar manager, Señor Bear
266. Caitlin L., general manager, Sushi-Rama and Osaka Ramen
267. Aiden J., host, Beau Jo's Pizza
268. Autumn Z., assistant manager, Beau Jo's Pizza
269. Alexzee E., host, Beau Jo's Pizza
270. Masoud I., host and cook, Beau Jo's Pizza
271. Mack E., host, Beau Jo's Pizza

272. Kyle M., server, Beau Jo's Pizza
273. Breanne L., front of house, Frasca Food and Wine
274. James S., line cook, Beau Jo's Pizza
275. Riley S., general manager, Sunday Vinyl
276. Jasmine L., operations manager, Three Saints Revival
277. Declan S., server, Beau Jo's Pizza
278. Michelle G., human resources manager, Secret Sauce Food and Beverage
279. Adam S., expo, Ace Eat Serve
280. Willard C., server, Steuben's
281. Lilly B., host, Steuben's
282. Matthew D., server, Steuben's
283. Lydia G., server, Steuben's
284. Ryan S., director of operations, Bin 707 Foodbar and Tacoparty
285. Lex M., bartender, Point Easy
286. Andrew L., manager, Bin 707 Foodbar
287. Ashley H., hostess, Steuben's
288. Ross C., general manager, Sauce on the Creek
289. Ryan G., server, Tavernetta
290. Jeremy S., lead sommelier, Frasca Food and Wine
291. Anthony M., cashier, Los Dos Potrillos
292. Alexandria J., hostess, Ace Eat Serve
293. Robby M., server, Steuben's
294. AshLee L., general manager, Bin 707 Foodbar
295. Jessie S., event coordinator, Ace Eat Serve
296. Mattie R., bar manager, Steuben's
297. Alex P., line cook, Taco Party
298. Bode K., server, Beau Jo's Pizza
299. Richard L., server, Point Easy Denver
300. Karamy F., manager, Angelo's Taverna
301. Nikkeya G., chef de cuisine/kitchen manager, Bin 707 Foodbar
302. Jordan J., bartender, The White Chocolate Grill
303. Austin C., cook, Beau Jo's Pizza

304. Anya H., manager, Ted's Montana Grill
305. Charlene V., pastry chef, Tavernetta
306. Sophie W., server, Three Saints Revival
307. Jarvis W., bartender, Three Saints Revival
308. Autumn H., server, Three Saints Revival
309. Danielle H., manager, Taco Party
310. Ava P., food runner/host/server, Three Saints Revival
311. Quinn C., runner, Three Saints Revival
312. Reeves B., bartender, Three Saints Revival
313. Andy K., dishwasher, Bin 707 Foodbar and Taco Party
314. Alexa C., server, Three Saints Revival
315. Lauren B., team member, Three Saints Revival
316. Renee S., general manager, Steuben's
317. Kristen W., director, Grassburger
318. Corey G., team member, Three Saints Revival
319. Nicole L., beverage director, Forget Me Not
320. Shemeka P., team lead, Ted's Montana Grill
321. Spencer G., server, Taco Party
322. Shauna G., server, Taco Party
323. Trenton S., line cook, Beau Jo's Pizza
324. Greg A., team member, Culver's
325. Susan B., team member, Culver's
326. Heidi A., team member, Culver's
327. Kathleen L., team member, Culver's
328. Hannah K., team member, Culver's
329. Jacob D., team member, Culver's
330. Duncan O., team member, Culver's
331. Jaden F., team member, Culver's
332. Kerry A., team member, Culver's
333. Madi P., team member, Culver's
334. Kellie D., manager, Angelo's Taverna
335. Scott H., chef, Angelo's Taverna
336. Shienne S., server, Three Saints Revival

337. Todd T., kitchen manager, Casa Bonita
338. Jackson P., busser, Chef Zorba's
339. Justin D., server assistant, Chef Zorba's
340. Nicholas B., server, Pizzeria Alberico
341. Andy, line cook, Point Easy
342. Trey N., server, Steuben's
343. Willa C., busser, Chef Zorba's
344. Rachel B., server, The White Chocolate Grill
345. Sami G., assistant general manager, Mister Oso
346. William P., server, Chef Zorba's
347. Evan F., bartender, Ace Eat Serve
348. Jen P., server, Chef Zorba's
349. Mark T., chef, Chef Zorba's
350. Timothy H., bartender, Ace Eat Serve
351. Stephen R., server, Chef Zorba's
352. Joseph U., server, the White Chocolate Grill
353. Daisy C., busser, Chef Zorba's
354. Heather M., general manager, A5 Steakhouse
355. Christian G., bartender, Taco Party
356. Victoria M., manager, Culver's
357. Brayden H., crew member, Culver's
358. Makenna E., manager, Culver's
359. Delleseono R., assistant manager, Culver's
360. Sydney T., team member, Dos Gringos Burritos
361. Lucas B., bartender, Bin 707 Foodbar
362. Kellen B., team member, Carboy Winery
363. Michael B., sous chef, Bin 707 Foodbar
364. Marissa F., bartender, Angelo's Taverna
365. Alison B., server, The White Chocolate Grill
366. Marissa B., server, Angelo's Taverna
367. Dee W., bartender, Angelo's Taverna
368. Daphne H., server, Angelo's Taverna
369. Amber K., server, Outback Steakhouse
370. Beaux W., server, Angelo's Taverna

371. Megan A., server, Angelo's Taverna
372. Will W., server/bartender, Angelo's Taverna and Carboy Winery
373. Jordan W., server, Angelo's Taverna
374. Jennifer B., server/food runner, Angelo's Taverna
375. Jackson P., server, Outback Steakhouse
376. Sydney M., server, Outback Steakhouse
377. Caleb C., server, Olive Garden
378. Lily O., bartender/server, Angelo's Taverna
379. Berit B., line cook, Dos Gringos Burritos
380. Stina C., barista, Dos Gringos Burritos
381. Madelyn D-P., server's assistant, Sapore Prime Italian
382. Hannah T., line chef, Bin 707 Foodbar
383. Mikayla K., server, Angelo's Taverna
384. Zoe S., host, Steuben's
385. Stacey F., hostess, Malone's Clubhouse Grill
386. Josh M., chef de cuisine, Mister Oso
387. Marissa F., bartender, Angelo's Taverna
388. Jaibee C., hostess, Applebee's
389. Tammy V., team member, Bin 707 Foodbar
390. Lauren N., server, Angelo's Taverna
391. Clayton B., busser, Chef Zorba's
392. Zachary E., dishwasher, Taco Party
393. Patricia T., prep cook, Work & Class
394. Jaqueline G., cosinera, Work & Class
395. Aspen C., server, Taco Party
396. Sean S., server, Taco Party
397. Harley B., server/line cook/to go/service partner, Red Robin
398. Isabel C., host, Outback Steakhouse
399. Judith A., general manager, Vero Italian
400. Ezra W., hostess and to-go worker, Steuben's
401. Judith D., cook, Il Posto
402. Travis B., butcher, Blackbelly
403. Alyssa K., busser, First Watch



404.Stefy D., sous chef, A5 Steakhouse	437.Gailen S., server/cook/bartender, Beau Jo's Pizza
405.Eric H., busser, Blackbelly	438.Cameron H., sommelier/manager, Il Posto
406.Jeremy A., bartender, Bin 707 Foodbar	439.Christina C., server, Bin 707 Foodbar
407.Yxtchel H., line cook, Bin 707 Foodbar	440.Ethan W., cook, Chef Zorba's
408.Janelle J., line cook, Bin 707 Foodbar	441.Tevin M., cook, Bin707 Foodbar
409.Abby T., server, Steuben's	442.Philip B., technician, Casa Bonita
410.Steve G., supervisor, Sushi-Rama	443.Allison M., bartender, Angelo's Taverna
411.Caroline C., server, Steuben's	444.Alejandra C., front desk, Casa Bonita
412.Erin G., server, Steuben's	445.Zelda A., server, Chef Zorba's
413.Kristin E., director of hospitality-Americana division, Culinary Creative Group	446.Boris M., server, Chef Zorba's
414.Gabrielle B., hostess, The White Chocolate Grill	447.Kendell B., cake decorator/crew member, Dairy Queen
415.Robert A., kitchen staff, Red Robin	448.Brendan J., entertainer, Casa Bonita
416.Samantha L., food runner/server/line cook, Red Robin	449.Sebastian H., chef de cuisine, Mister Oso
417.Noah D., host, Outback Steakhouse	450.Allison S., server, Outback Steakhouse and host, Carrabba's Italian Grill
418.Maggie W., hostess, Lazy Dog Restaurant & Bar	451.Catherine L., server/bartender, The White Chocolate Grill
419.Vanessa R., bartender, Malone's Clubhouse Grill	452.Josh R., line cook, Noisette
420.Shelby V., server, Malone's Clubhouse Grill	453.Mikaela T., crew, Dairy Queen
421.Olivia L., hostess, The White Chocolate Grill	454.Noah K., line cook, Bin 707 Foodbar
422.Jacob, cook/server, Buffalo Wild Wings	455.Grey T., server, La Bouche
423.Morgan S., team member, Osaka Ramen and Sushi-Rama	456.Steven S., manager, Ted's Montana Grill
424.Amelia K., hostess, Angelo's Taverna	457.Thach T., executive chef, Ace Eat Serve
425.Amada H., server, The White Chocolate Grill	458.Alyssa K., server, Beau Jo's Pizza
426.Micah E., general manager, Forget Me Not	459.Ashleigh C., line cook, Taco Party
427.Jill F., bartender, Angelo's Taverna	460.Jessica W., server, Bistro Vendome
428.Jose O., food runner, Quality Italian	461.Dustin T., bartender, FlyteCO Tower
429.Sierra S., hostess/expo, Blackbelly	462.Katie R., bartender, Stueben's
430.Taylor C., server, Outback Steakhouse	463.Drew S., bartender, Blackbelly
431.Christopher C., server, The White Chocolate Grill	464.Brian S., general manager, Bistro Vendome
432.Steve F., team member, Highland Tap and Burger	465.Sarah G., chef, Steuben's
433.Taylor P., server, Blackbelly	466.Theo A., doorman, Sundown Saloon
434.Josh V., server, Olive Garden	467.Ray C., bartender, Sundown Saloon
435.Miguel G., busser, Steuben's	468.Jacob J., busser, Chef Zorba's
436.Iveth H., supervisor, Comfort Inn	469.Mia K., server, Chef Zorba's

470. Michael K., pastry chef, Ace Eat Serve
471. Kevin O., manager, Chef Zorba's
472. Justin K., bartender, Sundown Saloon
473. Carlie B., team member, Culver's
474. Rachel G., server, Chef Zorba's
475. Cristina F., general manager, Mister Oso
476. Kylil H., executive chef, Rioja
477. Maddi M., food runner, Malone's Clubhouse Grill
478. Daron P., server, Malone's Clubhouse Grill
479. Alyssa B., crew member, Beau Jo's Pizza
480. Travis R., kitchen manager, Osaka Ramen
481. Joshua R., general manager, Culver's
482. Maxine S., bartender, Sundown Saloon
483. Lindsay R., bartender, Cheapskates Action Sports Bar
484. Emma R., server, Angelo's Taverna
485. Emmanuel G.G., expo, Cantina Loca
486. James O., assistant general manager, Bar Dough
487. Sydney M., server, Angelo's Taverna
488. Jayme B., crew member, Fire On The Mountain
489. Sean G., manager, Steuben's
490. Brenna A., server, Ted's Montana Grill
491. Dave S., bar manager, Ace Eat Serve
492. Nick U., director of operations, GQue BBQ
493. Jenna I., server, Happy Camper Denver
494. Sara K., manager, Torchy's Tacos
495. Alexis K., server, Work & Class
496. Brianna B., chief people officer, Snooze, an AM Eatery
497. Daniel G., director of operations, Subway
498. Chris M., crew member, Weldwerks
499. Tyler N., bartender, Perry's Steakhouse & Grille
500. Claire E., server, Wild Taco
501. Ryan T., general manager, Tap & Burger DTC
502. Sandy M., manager, Subway

503. Amanda R., server, Barbed Wire Reef
504. Kelley A., general manager, Tap & Burger Sloan's Lake
505. Mason W., FOH/BOH team member, Culver's
506. Steven T., FOH/BOH team member, Culver's
507. Zaviana H., FOH team member, Culver's
508. Max L., FOH team member, Culver's
509. Carlie B., FOH team member, Culver's
510. Kenton B., cook, The Airplane Restaurant
511. Christa B., server, The Airplane Restaurant
512. Dawn B., server, The Airplane Restaurant
513. Lisa B., bartender/manager, The Airplane Restaurant
514. Phil C., server, The Airplane Restaurant
515. Ryan H., cook/server, The Airplane Restaurant
516. Allison H., server, The Airplane Restaurant
517. Cameron K., server, The Airplane Restaurant
518. Daniel K., host, The Airplane Restaurant
519. Stephen K., kitchen manager, The Airplane Restaurant
520. Valerie K., server/manager, The Airplane Restaurant
521. Caleb L., dishwasher/busser, The Airplane Restaurant
522. Tina M., server/manager, The Airplane Restaurant
523. Vanessa M., dishwasher/hostess/busser, The Airplane Restaurant
524. Niki P., server, The Airplane Restaurant
525. Jackie P., server/hostess, The Airplane Restaurant
526. Sage P., server, The Airplane Restaurant
527. Destinee S., server, The Airplane Restaurant
528. Elijah S., host/busser/dishwasher, The Airplane Restaurant
529. Shelby W., server/bartender, Sam's No. 3
530. Riley S., server, Sam's No. 3
531. Terri P., server, Sam's No. 3
532. Miriam G., server/host/busser, Sam's No. 3
533. Ernestina V., busser, Sam's No. 3

534.Devan S., host, Sam's No. 3
535.Jordan P., server, Sam's No. 3
536.Nancy O., host, Sam's No. 3
537.Alfred F., server, Sam's No. 3
538.Caitlin N., host/server, Sam's No. 3
539.Max R., server, Sam's No. 3
540.Elsa R., server/host/expo, Sam's No. 3
541.Naomi A., server/host, Sam's No. 3
542.Joaquin F., busser, Sam's No. 3
543.Desiree C., server/host, Sam's No. 3
544. Kevin O., bartender, Chili's Grill & Bar
545.Sara A., server/bartender, Dazzle Denver and Fellow Traveler
546.Deacon H., crew member, Culver's
547.Ryan R., server, The White Chocolate Grille
548.Pamela G., server, On and Off Café
549.Elizabeth H., server, Angelo's Taverna
550.Mark S., manager, Coohills
551.Robert T., waiter, Ted's Montana Grill
552.Susan S., manager, Angelo's Taverna
553.Natasha L., server, Chef Zorba's
554.Kelly M., server, Henry's Pub
555.Taylor B., server, Henry's Pub
556.Pepper M., bartender, Henry's Pub
557.Amber S., server, Henry's Pub
558.Natalie C. server, Henry's Pub
559.Sarah J., bartender, Henry's Pub
560.Rachel J., bartender, Henry's Pub
561.Maggie M., server, Henry's Pub
562.Isabella R., food runner, Henry's Pub
563.Shawna Q., bartender, Henry's Pub
564.Stacey H., server, Henry's Pub
565.Tiffany L., beverage manager, Osteria Marco
566.Camryn K., crew member, Dairy Queen

567.Molly W., team member, Bodega
568.Van T., server, Ace Eat Serve
569.Avery C., server, The Flagstaff House
570.Jared P., general manager, Stem Ciders Taproom
571.Allison H., sales representative, Left Hand Brewing
572.Jeremy W., chef, Bistro Vendome
573.Matt B., server/bartender, The White Chocolate Grill
574.Anthony J., server, Ace Eat Serve
575.Brad D., operations chef, Edible Beats Restaurant Group
576.Brendan B., executive chef, Root Down
577.Victor R., general manager, Beau Jo's Pizza
578.Chiricahua C., manager, Beau Jo's Pizza
579.Danielle B., server, Beau Jo's Pizza
580.Hannah G., server, Beau Jo's Pizza
581.Kathy K., crew member, Ted's Montana Grill and CholOn
582.Heath H., general manager, High Point Creamery
583.Lindsay H., server, Beau Jo's Pizza
584.Bryan B., crew member, The Corner Slice
585.Carleen K., crew member, The Corner Slice
586.Giovanni L., general manager, Improper City
587.Emily L., team member, Culver's
588.Ashley N., general manager, Fika Coffee House
589.Darwin F., server, Adam's Mountain Café
590.Grant B., food & bev director, The Little Nell Hotel
591.Michelle J., human resources, Ester's
592.Samantha S., server, Adam's Mountain Café
593.Cynthia A., server, Adam's Mountain Café
594.Libby V., market manager, Ginger and Baker
595.Alice T., human resources, Wendy's
596.Abby L., event coordinator, Ginger and Baker
597.Chris P., executive chef, Ginger and Baker
598.Louis S., general manager, Fire on the Mountain
599.Bridget B., purchaser, Ginger and Baker

600.Audrey G., server, Adam's Mountain Café
601.Monica S., team member, Yacht Club
602.Crystal M., server, Red Lobster
603.Gavin D., line cook, Beau Jo's Pizza
604.Marc M., crew member, Ted's Montana Grill
605.Sarah W., server, Lucy's Burger Bar
606.Tara K., server, Lucy's Burger Bar
607.Aaron L., server, Lucy's Burger Bar
608.Will E., chef de cuisine, Sweet Basil
609.Isaac B., server, Bird & Jim
610.Noah R., server, Lucy's Burger Bar
611.Gabe W., culinary director, Crafted Concepts
612.Eileen F., server, Bird & Jim
613.Virginia R., general manager, Bourbon Brothers
614.Daisy C., busser, Chef Zorba's
615.Anthony M., general manager, Blue Moose Vail
616.Lizzy M., FOH manager apprentice, Lucy's Burger Bar
617.Harlem C., chef, Lucy's Burger Bar
618.Timmi L., administrative manager, Sexy Pizza
619.Bree N., senior service manager, Texas Roadhouse
620.Alexandra C., kitchen manager, Texas Roadhouse
621.Jeffrey L., sous chef, Root Down
622.Alysse S., server, Fins Restaurant Group
623.Casey K., server, Fins Restaurant Group
624.Chloe S., server, Fins Restaurant Group
625.Courtney B., server, Fins Restaurant Group
626.Grace N., server, Fins Restaurant Group
627.Hailey W., server, Fins Restaurant Group
628.Holly W., server, Fins Restaurant Group
629.Ivy P., server, Fins Restaurant Group
630.Katherine H., server, Fins Restaurant Group
631.Kendal H., server, Fins Restaurant Group
632.Kendra D., bartender, Fins Restaurant Group

633.Monique C., server, Fins Restaurant Group
634.Osheona N., server, Fins Restaurant Group
635.Roxy C., server, Fins Restaurant Group
636.Taylor B., server, Fins Restaurant Group
637.Taylor W., bartender, Fins Restaurant Group
638.Henry C., assistant kitchen manager, Fins Restaurant Group
639.Anthony J., kitchen manager, Fins Restaurant Group
640.Tyler S., general manager, Fins Restaurant Group
641.Ryan A., bartenders/server, Ted's Montana Grill