

Refugee & Asylee

EMPLOYMENT SERVICES



LUTHERAN FAMILY SERVICES ROCKY MOUNTAINS

Has been extending a hand to vulnerable children and families in the Rocky Mountain region since 1948. Our skillful and compassionate community of staff, volunteers, and donors collaborate with congregations, municipalities, businesses, corporations, foundations, and other human service providers enabling us to effectively respond to human need.



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TOP REASONS TO HIRE A REFUGEE

- Refugees are Work Authorized
- Increase Your Productivity
- Our Services are FREE
 - We provide pre-screening, work orientation, job coaching, language interpretation, and follow-up services once our clients are employed.



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LUTHERAN FAMILY SERVICES ROCKY MOUNTAINS

Because of these partnerships we are able to create the best chance of alleviating some of the causes of suffering for our clients.

We welcome you as a partner and invite you to join us, so that together we can find new ways to make a difference in the places where we live, work, and serve.



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About Resettlement

- **Resettlement Team** – variety of positions that all help with the resettlement process
 - Public Benefits Coaches & Health Team
 - Case Managers
 - Housing Coordinators
 - Employment Team

***There are ~65 million displaced refugees in the US today!**



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About Resettlement

- Our employment team consists of career coaches and job developers who work together to place our refugee clients into jobs in our community
 - Job Developers work closer with employers, Career Coaches work closer with clients and developing their career paths
 - **Self-sufficiency goal: aim for 180 days of self-sufficiency**
- All clients referred to our employment team have work authorization in the form of an EAD, I-94, CO ID, and/or SSN's. Ask a JD if you are unfamiliar with any of the I9 documentation forms
- **We appreciate transparency:** we understand that hiring refugees can be a difficult task and we are very transparent when recognizing all the barriers. All we ask is for transparency back as far as who you are willing to hire and for what pay!



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Our Clients

- **Refugees** are individuals who are forced to flee their countries of origin because of a well-founded fear of persecution due to race, religion, nationality, or membership in a particular social or political group.
- **Asylees** are people already in the United States who receive protected status and are unable to return home for the same reasons that refugees are unable to return home.
- **Victims of Trafficking** are people who have been forced, deceived, or coerced to obtain some type of labor or commercial sex act. Victims can be any age, race, gender, or nationality. Human trafficking, also known as trafficking in persons, is a form of modern-day slavery in which traffickers may lure individuals with false promises of employment and a better life. Immigration relief is provided to eligible victims.
- **Special Immigrant Visa (SIV) Holders** are those individuals who have been granted special immigrant status on account of their service to US military and/or contractors abroad. Individuals are granted SIV status for their support of the United States government and its affiliates.
- **Humanitarian Parole** allows an individual, who may be inadmissible or otherwise ineligible for admission into the United States, to be paroled into the United States for a temporary period for urgent humanitarian reasons or significant public benefit.



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HOW JOB DEVELOPERS (JDs) HELP

- Pre-employment help
 - Cultural Orientation- The American way of life
 - Job Readiness Training (JRT) with in house interpreters- Work place norms, hygiene, Courtesy notices, Taxes, and so much more!
 - ESL enrollment
 - Budgeting
- Holistic care approach
 - Public benefits, Housing, Coaching, Health & Wellbeing



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HOW JOB DEVELOPERS (JDs) HELP

- Job seeking
 - Help craft a resume
 - Pre-screen
 - Online application
 - Job Interview
 - Job follow up
 - Bus training



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HOW JOB DEVELOPERS (JDs) HELP

- Post Employment
 - On boarding paperwork
 - Ensure client can get to the job
 - Help employer understand foreign culture better
 - Work with employer and client to address religious and cultural accommodations
 - Help resolve any issues



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What Employers Are Saying



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BECOME AN EMPLOYER PARTNER

To learn more about how the Lutheran Family Services Rocky Mountains Employer Partnership Program can serve as a business solution for your company contact us at:

LFSRM Refugee Job Developers

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Grace Brown

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Mustafa Sultan & Khin Whin

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PROGRAM OFFICES

<p>Albuquerque 230 Truman St. NE Albuquerque, NM 87108 505.933.7032</p>	<p>Colorado Springs c/o First Lutheran Church 1515 N. Cascade Colorado Springs, CO 80907 719.227.8899</p>	<p>Colorado Springs 108 East St. Vrain Street Suite 21 Colorado Springs, CO 80903 719.227.7571</p>
<p>Denver 1035 Osage Street Suite 700 Denver, CO 80204 303.980.5400</p>	<p>Fort Collins 2032 Lowe Street Suite 200 Fort Collins, CO 80525 970.266.1788</p>	<p>Greeley 1102 5th Street Suite B Greeley, CO 80631 970.353.5267</p>
<p>Greeley 815 9th Street Greeley, CO 80631 970.356.6751</p>	<p>Las Cruces 250 S. Main Street Las Cruces, NM 88001 575.265.0836</p>	<p>Salt Lake City 415 E. 3900 South Salt Lake City, UT 84107 801.290.2008</p>

**To learn more about
Lutheran Family Services Rocky Mountains
visit us at LFSRM.ORG**

PROGRAMS

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Foster Care
Immigration Legal Services
Older Adult
Pregnancy Options Colorado
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